

Itasca School District #10  
Itasca, IL 60143

BOARD OF EDUCATION REGULAR MEETING MINUTES

June 11, 2008

- I. Call to order and roll call – The meeting was called to order at 6:30 p.m. by Vice President Hogan with the following ROLL CALL:

PRESENT

Mrs. Dyra  
Mrs. Hogan  
Mr. Sprandel  
Mr. Maier  
Mrs. Miller

ABSENT

Mrs. DiCiolla

Also in Attendance:

Dr. Kenneth Cull, Superintendent of Schools  
Dr. Marcia Tornatore, Assistant Superintendent for Curriculum & Instruction  
Mr. Kyle Johansen, P.C.

- II. Closed Session – A motion was made by Board Secretary Maier and Seconded by Board Member Miller that the Board of Education enter into a closed session for the purpose of discussing negotiations. The motion carried on the following VOICE VOTE: All AYES: NAYS none.

The Board entered closed session at 6:32 p.m.

A motion was made by Board Secretary Maier and seconded by Board Member Miller that the Board of Education return to open session. The Motion carried on the following VOICE VOTE: All AYES: NAYS none.

Board Member Pawinski arrived at 6:34 p.m.

The Board returned to open session at 7:40 p.m.  
Vice President Hogan stated that while in closed session, the Board had discussed negotiations and that no action was taken.

Also in Attendance:

Dr. Dawn Turner, Principal, Raymond Benson Primary School  
Dr. Joanna Medwick, Principal, Elmer Franzen Intermediate School

Dr. Reinhard Nickisch, Principal, F.E. Peacock Middle School

Mr. Charles Kapachinski, Director of Technology

Ms. Deb Mitsui, Recording Secretary

Interested members of the community and staff

- III. Pledge of Allegiance – Vice President Hogan led all present in the Pledge of Allegiance.
- IV. Welcome to Visitors – Vice President Hogan welcomed everyone present.
- V. Communications – Mr. Maier read communications received during the past month.
- VI. Additional Agenda Items – Action Memorandum FY08 #76: Resolution for the Disposal of Surplus Personal Property.
- VII. Superintendent's Report – Dr. Cull reviewed the Superintendent's report, a copy of which is attached to these official minutes.

Board Members thanked Dr. Cull for his years of service to the district and wished him the best in his retirement.

VIII. Board Requested Reports

- A. NDSEC – Ms. Pawinski, District #10 representative to N.D.S.E.C. reviewed the Operational Board Briefs.

Board Member Pawinski was unable to attend the May 12<sup>th</sup>, 2008 meeting. Dr. Rita Stevenson updated Ms. Pawinski with the highlights of the meeting.

- The Administrative staff move has been completed
- There will be an open house in the fall for the new transitional housing program
- Review of the first reading of the tentative budget

- B. Middle School Report – Dr. Nickisch, principal of F.E. Peacock Middle School, reviewed his report. A copy of his report is attached to these official minutes.
- C. Curriculum – Dr. Tornatore, Assistant Superintendent for Curriculum & Instruction, reviewed her report. A copy of her report is attached to these official minutes.
- D. Technology Update – Mr. Kapachinski, Director of Technology, was not able to be present. Dr Cull reviewed his report, a copy of which is attached to these minutes.

Vice President Hogan inquired about the district's T1 lines and the line upgrade for Franzen. Mr. Kapachinski responded that the upgraded physical line for Franzen is an underground line. The T1 line works with the physical line however each of the lines serves different purposes.

- E. Freedom of Information – One request was received and response was forwarded regarding HVAC maintenance.
- F. Opportunity for Community Input Regarding Board Requested Reports – There were none requested.

#### IX. Action Items –

- A. A motion was made by Board Secretary Maier and seconded by Board Member Miller that the Board of Education approve Action Memorandum FY08-#37; Adjustment of the FY09 Budget (Tabled from March 12, 2008)

Correction to Agenda for Action Memorandum FY08-#37– should read “Adjustment of the FY08 Budget”.

Board Miller asked if there were any way to avoid making these types of transfers between funds. Dr. Cull responded that traditionally, Itasca sets it's budget earlier than most districts. If the district waited until September, year-end figures would be available to better estimate the gap. Transfer of funds will again need to be addressed next year

due to the added Business Manager's position, which is one of the "capped" areas. At this time, the district auditor is reviewing our business category line item.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Mrs. Hogan		
Mr. Maier		
Mrs. Dyra		
Ms. Pawinski		
Mrs. Miller		
Mr. Sprandel		

- B. Consent Agenda - A motion was made by Board Secretary Maier and seconded by Board Member Dyra that the Board of Education approve Action Memorandum FY08-#65; The Consent Agenda.

Board Member Miller inquired about two expenses listed on the expenditure report. District Office Book Keeper, Mrs. Cindy Kuta, explained reimbursement procedures for jury duty mileage and for building petty cash reimbursement.

The following new staff members were introduced to the Board: Stephanie Santellano - Benson - 1<sup>st</sup> grade, Jenifer Gornik - Peacock Guidance Counselor, Sue Ricciardi-transferring from building secretary to secretary for curriculum & business at the district office, Dan Aggen-District Office Business Manager.

Following some discussion, corrections and/or deletions/additions were made on the original minutes and the motion carried on the following ROLL CALL VOTE:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Mr. Maier		
Ms. Pawinski		
Mrs. Miller		
Mr. Sprandel		
Mrs. Dyra		
Mrs. Hogan		

- C. A motion was made by Board Secretary Maier and seconded by Board Member Dyra that the Board of Education approve Action Memorandum FY08-#66; Hourly Rates for Union-Exempt Support Personnel.

An updated FY08-#66 Action Memorandum reflecting sub calling and board recording stipends was distributed to Board members.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Mrs. Dyra		
Mr. Maier		
Mr. Sprandel		
Mrs. Miller		
Ms. Pawinski		
Mrs. Hogan		

- D. A motion was made by Board Member Miller and seconded by Board Secretary Maier that the Board of Education approve Action Memorandum FY08-#67; Annual Base Salaries for 2008-2009 for Administrators.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Mrs. Miller		
Ms. Pawinski		
Mr. Sprandel		
Mrs. Dyra		
Mrs. Hogan		
Mr. Maier		

- E. A motion was made by Board Member Miller and seconded by Board Member Pawinski that the Board of Education approve Action Memorandum FY08-#68; Joint Prevailing Wage Resolution.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

AYES

NAYS

ABSTAIN

Mrs. Hogan  
Mr. Sprandel  
Mr. Maier  
Mrs. Dyra  
Ms. Pawinski  
Mrs. Miller

- F. A motion was made by Board Member Dyra and seconded by Board Member Pawinski that the Board of Education approve Action Memorandum FY08-#69; Hazardous Bus Areas.

Board Secretary Maier asked about the railroad crossings and hazardous zones. Dr. Joanna Medwick responded that when the district went to grade level centers, Illinois Department of Transportation (IDOT) had designated the railroad crossings as hazardous zones due to the different age groups in each of the grade level buildings.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

AYES

NAYS

ABSTAIN

Mrs. Hogan  
Mr. Sprandel  
Mrs. Miller  
Ms. Pawinski  
Mrs. Dyra  
Mr. Maier

- G. A motion was made by Board Secretary Maier and seconded by Board Member Miller that the Board of Education approve Action Memorandum FY08-#70; The FY2009 Tentative Budget.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

AYES

NAYS

ABSTAIN

Mr. Maier  
Ms. Pawinski  
Mrs. Miller  
Mr. Sprandel  
Mrs. Dyra  
Mrs. Hogan

- H. A motion was made by Board Member Pawinski and seconded by Board Secretary Maier that the Board of Education approve Action Memorandum FY08-#71; Authorization to Hire Staff.

Board Member Miller inquired if hiring decisions might be better served, from this point forward, under Dr. Tornatore's authority. Dr. Tornatore and Dr. Cull stated they had been working together on the hiring process.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

AYES

NAYS

ABSTAIN

Mr. Sprandel  
Mr. Maier  
Mrs. Hogan  
Mrs. Dyra  
Ms. Pawinski

Mrs. Miller

- I. A motion was made by Board Secretary Maier and seconded by Board Member Miller that the Board of Education approve Action Memorandum FY08-#72; A Four-Year, Professional Negotiated Agreement With the Educational Association of Itasca.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

AYES

NAYS

ABSTAIN

Mr. Maier  
Ms. Pawinski  
Mrs. Miller  
Mr. Sprandel  
Mrs. Dyra  
Mrs. Hogan

Board Secretary Maier thanked all of the participants in the negotiations process for their hard work. Vice President Hogan and Mr. Bryen Travis, EAI President, agreed that the process had been completed with great professionalism.

- J. A motion was made by Board Secretary Maier and seconded by Board Member Pawinski that the Board of Education approve Action Memorandum FY08-#73; Authorization to Award a Contract to the Lowest, Responsible Bidder For Network Rewiring at Franzen.

A motion was made by Board Member Miller and seconded by Board Secretary Maier to amend Action Memorandum FY08-#73 by adding: Authorization to Award a Contract to the Lowest, Responsible Bidder for Network Rewiring at Franzen at a cost not to exceed \$100,000.

Following a further opportunity for questions, discussion, and community input, the motion to amend Action Memorandum FY08-#73 carried on the following ROLL CALL VOTE:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Mrs. Hogan		
Mr. Sprandel		
Mr. Maier		
Mrs. Dyra		
Ms. Pawinski		
Ms. Pawinski		
Mrs. Miller		

The amended motion Action Memorandum FY08-#73: Authorization to Award a Contract to the Lowest, Responsible Bidder for Network Rewiring at Franzen at a cost not to exceed \$100,000 carried on the following ROLL CALL VOTE:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Ms. Pawinski	Mrs. Miller	
Mrs. Dyra		
Mr. Sprandel		
Mr. Maier		
Mrs. Hogan		

- K. A motion was made by Board Member Miller and seconded by Board Member Pawinski that the Board of Education approve Action Memorandum FY08-#74; Amendment to the DuPage/West Cook Low Incidence Service Agreement.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Mr. Maier		
Ms. Pawinski		
Mrs. Miller		
Mr. Sprandel		
Mrs. Dyra		
Mrs. Hogan		

- L. A motion was made by Board Member Miller and seconded by Board Member Pawinski that the Board of Education approve Action Memorandum FY08-#75; Hiring of Franczek Sullivan P.C. for Professional Legal Services Related to Collective Bargaining.

The Dr. Tornatore, Mrs. Hogan, Mr. Sprandel and Mr. Kyle Johansen, P.C. will be representing the district in negotiations with the newly formed support staff union.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>
Mrs. Hogan		
Mr. Sprandel		
Mrs. Miller		
Ms. Pawinski		
Mrs. Dyra		
Mr. Maier		

- M. Additional Agenda Item – A motion was made by Board Member Dyra and seconded by Board Member Miller that the Board of Education approve Action Memorandum FY08-#76: Resolution for the Disposal of Surplus Personal Property.

Following a further opportunity for questions, discussion, and community input, the motion carried on the following ROLL CALL VOTE:

AYES

Mr. Maier  
Ms. Pawinski  
Mrs. Miller  
Mr. Sprandel  
Mrs. Dyra  
Mrs. Hogan

NAYS

ABSTAIN

X. Board Requested Reports –

Vice President Hogan asked for an update status on the negotiations for the contract for use of St. Matthew's parking lot.

Vice President Hogan asked for report on the update for plans for Stanford and Otis assessment testing. Dr. Tornatore responded that the two pilot programs, Learnia and Maps would be completed in January 2009 and that she would be able to provide a more thorough investigation at that time.

Board Member Miller asked if Dr. Tornatore could be ready to give a presentation on financial companies that she has been interviewing for the district's long term financial planning. Dr. Tornatore and Mr. Dan Aggen will have a presentation prepared for the August Board meeting.

XI. Adjournment – There being no further business, Vice President Hogan adjourned the meeting at 8:50 p.m.

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Fred Maier, Secretary  
Board of Education

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Nancy DiCiolla, President  
Board of Education

**BOE Action Memorandum FY08 - #37**

**Adjustment of FY08 Budget**

**March 12, 2008 (Tabled)**

**June 11, 2008**

Each year, the Illinois State Board of Education monitors administrative expenses of school districts in many ways. One way is to compare the *actual* administrative costs of a school district in one year with the *budgeted* administrative costs in the next. If the difference in budgeted cost is greater than 5% over the actual cost of the prior year, the ISBE is now requiring an amended budget.

District 10's FY08 budget in administrative costs is greater than 5% over the FY07 actual budget. Did that happen because of inflated administrative spending? No. It's the exact opposite. Actual, audited figures for FY07 are known in November. The FY08 budget is already approved. However, because we under spent in FY07, it makes the budgeted FY08 figure look like a greater increase. For example, when looking at the entire Superintendent's area of the budget (one area that the ISBE looks at) you will see that the FY07 final totals were over \$15,000 under budget. In the business office (another area that the ISBE looks at) we were nearly \$10,000 under budget. That \$25,000 is "counting against" our budget growth.

Last year Itasca District 10 was the first district our auditors ever heard of that the ISBE required Board action to address this issue via a budget adjustment. Rather than wait to see if we are "caught" again, I would rather be proactive and make the adjustment now.

We are \$21,000 out of "compliance." Both Dr. Medwick and I have a portion of our salary paid out of the Operation and Maintenance fund. Principal salaries are not subject to this administrative cost limitation.. Therefore, it is recommendation to adjust the budget to pay \$21,000 more of my salary from the O&M fund and \$21,000 less of Dr. Medwick's salary from the O&M fund. There is no "bottom line" change in the Education Fund or the O&M fund.

The Superintendent recommends that the FY08 budget be amended by moving \$21,000 in budgeted expenses from Superintendent Salary (10.2320.111) to Principal Salary [10.2410.111(4)].

**BOE Action Memorandum FY08 - #65**

**Consent Agenda  
June 11, 2008**

Included in the consent agenda:

- Approval of Minutes:
  - May 14, 2008 Closed Session Minutes (Negotiations & Personnel)
  - May 14 Regular Meeting Minutes
  - May 14, 2008 Closed Session Minutes (Negotiations & Personnel)
  - May 21, 2008 Special Meeting Minutes (Authorization for Dismissal to Certain Educational Support Personnel)
  - May 21, 2008 Closed Session Minutes (Negotiations and Specific Personnel)
  
- Approval of Expenditure Reports, May 2008.
  
- Approval of the hiring of:
  - Jenifer Gornik – Peacock Guidance Counselor
  - Stephanie Santellano – Benson First Grade
  - Dan Aggen – Business Manager at a base salary of \$85,000
  
- Approval of the Resignation of:
  - Christina Johnson – Franzen (Leave of Absence)
  - Dorothy Reczkowicz – TA at Peacock
  
- Approval of the Rehiring of:
  - Melissa Flanagan – Teacher, Franzen
  - Lindsey Bell – TA, Peacock
  
- Approval of the transfer of Sue Riccardi from a Building Secretary to the Secretary for Curriculum and Business at a new hourly rate of \$21.64.

The Superintendent recommends that the Board approve all items on the consent agenda.

**BOE Action Memorandum FY08 - #66**

**Approval of Hourly Rates for Union-Exempt Educational Support Personnel  
June 11, 2008**

Teaching staff salary increases come as a result of the collective bargaining agreement. All other educational support personnel salaries will be determined as a result of the bargaining process with our new IFT local and will be approved once a contract settlement is reached.

<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>BUILDING</b>	<b>POSITION</b>	<b>FY08 Rate</b>
DEBORA	MITSUI	ADMIN. CENTER	ADMINISTRATIVE ASSISTANT	23.80

Although Ms. Mitsui is an hourly employee, she does not receive time and a half for duties related to substitute calling and attendance at Board of Education meetings. She is compensated for those responsibilities with a stipend for each. The recommended stipends for 2008-2009 are:

Substitute Calling \$6,490  
Board Secretary \$2,163

The Superintendent recommends the approval of compensation for 2008-2009 for union-exempt educational support personnel as listed above.

**BOE Action Memorandum FY08 - #67**

**Approval of Annual Base Salaries for 2008-2009 for Administrators  
June 11, 2008**

Teaching staff salary increases come as a result of the collective bargaining agreement. These employees are the only other salaried employees in the district on a continuing contract. Increases follow the parameters set forth by the salary committee.

<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>POSITION</b>	<b>PROPOSED 2008-2009 BASE SALARY</b>
JOANNA	MEDWICK	PRINCIPAL	\$100,606
REINHARD	NICKISCH	PRINCIPAL	\$118,136
DAWN	TURNER	PRINCIPAL	\$95,035

The Superintendent recommends that the Board of Education approve the proposed base salaries for these administrators.

**BOE Action Memorandum FY08 - #68**

**Approval of Joint Prevailing Wage Resolution  
June 11, 2008**

State law requires that this resolution be adopted each year.

**JOINT PREVAILING WAGE RESOLUTION**

**WHEREAS**, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics, and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by anyone under contract for public works, "approved June 26<sup>th</sup>, 1941, as amended, being Section 39s 1-12, Chapter 820, Illinois Compiled Statutes, Section 130-101-et seq.

**WHEREAS**, the aforesaid Act requires that the following agencies listed below investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics, and other workers in the locality of said governmental agencies employed in performing construction of public works, for said agencies.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the **VILLAGE OF ITASCA**, the Board of Trustees of the **ITASCA COMMUNITY LIBRARY**, the Board of Trustees of the **ITASCA FIRE PROTECTION DISTRICT NO. 1**, the Board Members of the **ITASCA PARK DISTRICT**, the Board Members of **ITASCA SCHOOL DISTRICT #10**, and the Board Members of **LAKE PARK HIGH SCHOOL DISTRICT #108**, as follows:

**SECTION 1:** To the extent and as required by "An Act regulating wages of laborers, mechanics, and other workers employed in any public works by State, County, City or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics, and other workers engaged in construction of public works coming under the jurisdiction of the agencies listed below is hereby ascertained to be the same as the prevailing rate of wages for construction work in DuPage County area as determined by the Department of Labor of the State of Illinois as of June, 2008, a copy of that determination being attached hereto and incorporated herein by reference. The definition of any terms appearing in this Resolution/Ordinance which are also used in aforesaid Act shall be the same as in said Act.

**SECTION 2:** Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of the agencies listed below to the extent required by the aforesaid Act.

**SECTION 3:** All agencies shall publicly post or keep available for inspection by any interested party in the main office of each this determination of such prevailing rate of wage.

**SECTION 4:** All agencies shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

**SECTION 5:** All agencies shall promptly file a certified copy of this Resolution with both the Secretary of State and the Department of Labor of the State of Illinois.

**SECTION 6:** Pursuant to the provisions of Article 7, Section 10 of the Illinois Constitution of 1970 and Section 5 of the Intergovernmental Cooperation Act, these agencies hereby determined that it is in the best interest of all parties to publish the notice herein required in cooperation with the Village of Itasca, Itasca Community Library, Itasca Fire Protection District No. 1, Itasca Park District, Itasca School District #10 and Lake Park High School District #108 and other interested public bodies in the Press Publications or Daily Herald, newspapers of general circulation within the territory of said public bodies.

PASSED THIS 11th DAY OF June, 2008.

APPROVED:

\_\_\_\_\_  
President, Board of Education  
Itasca School District #10

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education  
Itasca School District #10

The Superintendent recommends approval of the Prevailing Wage Resolution.



**BOE Action Memorandum #FY08-69**

**Approval of Hazardous Bus Areas**

**June 11, 2008**

**Each year the Board of education is required to affirm hazardous bus areas. Students who live in these areas are entitled to free bussing even though they may live less than 1.5 miles from school. The hazardous areas were established and approved by the department of transportation.**

**Resolution Certifying Hazardous Bus Areas**

Be it resolved that the Board of Education certifies that four areas remain hazardous bus areas. These four areas were identified at (1) 10-95-1; (2) 10-95-2; (3) 10-95-3; and (4) 10-95-4 in serious Safety Hazard Finding Applications approved by the Illinois Department of Transportation.

The four designated hazardous bus areas are:

- Irving Park Road
- Bloomingdale/Nordic Road (north between Nordic Road and Irving Park Road) and west of Walnut Street for Raymond Benson Primary School
- Arlington Heights Road/Division Street (this includes all the area east of Arlington Heights Road and South of Division Street – but only east of Walnut Street). Division Street west of Walnut Street is not considered hazardous
- Rohlwing Road (includes all of Nordic Park)

The Superintendent recommends the approval of the resolution certifying hazardous bus areas.

**BOE Action Memorandum FY08 - #70**

**Approval of the FY2009 Tentative Budget  
June 11, 2008**

The FY2009 Tentative Budget was presented to the Board under separate cover.

The process to build the FY2009 Final Budget takes many steps. The process began in December with staff input and analysis of the FY07 audit. As a result of the activity through the spring, the Board was presented with Budget Draft 1 for its April 14, 2008, budget workshop. Suggestions from that workshop were incorporated in to Budget Draft 2 which was presented to the Board on May 7, 2008.

Approving the FY2009 Tentative Budget is close to the last step in the process. After the FY2009 Tentative Budget is approved, we must have it on display for 30 days. Since we do not have a July meeting, ours will be on display for nearly 60 days. Then, after the public display, we are required to have a public hearing on the budget. We will schedule that public hearing to begin right before our regular August Board meeting at 7:15 PM. Then, the final step occurs when the Board approves the FY2009 Final Budget at that August meeting.

If necessary, slight changes can be made to the Tentative Budget if more information becomes available before it is approved as the Final Budget.

The Superintendent recommends that the Board of Education approve the FY2009 Tentative Budget as presented.

**BOE Action Memorandum FY08 - #71**

**Authorization to Hire Staff  
June 11, 2008**

The process of staffing the school district is never static. Resignations that are not anticipated often occur. Since we do not have another Board meeting until August, it is appropriate to authorize the Superintendent to hire the staff for existing approved positions.

The Superintendent recommends that the Board authorize Dr. Cull (through June 30, 2008) and Dr. Tornatore (starting July 1, 2008) to hire staff as necessary into existing, approved positions.

**BOE Action Memorandum FY08 - #72**

**Approval of a Four-Year, Professional Negotiated Agreement  
With the Education Association of Itasca  
June 11, 2008**

The Board of Education authorized Dr. Cull and Mrs. Hogan to bargain in good faith with representatives from the Education Association of Itasca (EAI). We started meeting in February. We reached a tentative agreement as authorized by the Board of Education on May 20, 2008. The rank and file of the EAI voted to ratify the tentative agreement. This action item is the final step in having a labor agreement with our teaching staff.

The Superintendent recommends that the Board approve the four-year Professional Negotiated Agreement with the EAI as presented (under separate cover).

**BOE Action Memorandum FY08 - #73**

**Authorization to Award a Contract to the Lowest, Responsible Bidder  
For Network Rewiring at Franzen  
June 11, 2008**

Upgrading the network wiring was not included as part of our contract with Wight and Company for summer projects. We have written the specifications and had vendors walk through Franzen to understand the scope of the project in order to create responsible bids. The bid opening is June 13, 2008. It takes a few days after that to check references on the low bidder to make sure it is a "responsible" bid. We should be ready to award the contract around June 17, 2008. Rather than have a special Board meeting to award the contract, passage of this action will allow Dr. Medwick to sign the contract.

The Superintendent recommends that the Board authorize Dr. Medwick to award (sign) a contract on behalf of the Board for network rewiring services at Franzen school.

**BOE Action Memorandum FY08 - #74**

**Approval of an Amendment to the DuPage/West Cook Low Incidence Service Agreement  
June 11, 2008**

We receive our special education service from the NDSEC cooperative. NDSEC is a member of DuPage/West Cook. DuPage/West Cook provides services deaf students and students of other disabilities that cannot be served in districts or cooperatives. The organization is concerned about the structure of it's Board of Directors. The amendment requires smaller districts *that are freestanding and not part of a cooperative* to band together with other districts to reach a 5,000-student threshold for a voting seat on the Board. This amendment does not affect us since we belong to a cooperative.

The Superintendent recommends that the Board approve the amendment to the DuPage/West Cook Service Agreement.

**BOE Action Memorandum FY08 - #75**

**Hiring of Franczek Sullivan P.C. for Professional Legal Services  
Related to Collective Bargaining  
June 11, 2008**

With the appointment of a new Superintendent, Board members discussed the possibility of securing the services of a law firm that is knowledgeable and skilled in labor relations in school districts. Based on my experience, I recommended five law firms for Dr. Tornatore consider. After making contact with all five, Dr. Tornatore decided on Franczek Sullivan P.C. Kyle Johansen from Franczek Sullivan P.C. will be representing the Board's interests in our negotiations with our new educational support personnel union.

The Superintendent recommends that the Board approve Franczek Sullivan P.C. to provide professional legal services related to collective bargaining.

**BOE Action Memorandum FY08 - #76**

**Resolution for the Disposal of Surplus Property  
June 11, 2008**

The resolution that follows was recommend by our Franczek Sullivan attorney, Kyle Johansen. It should be done annually when there is property that is no longer of use or has reached the end of its life cycle.

The Superintendent recommends that the Board approve the Resolution for the Disposal of Surplus Personal Property.

## **SUPERINTENDENT'S REPORT**

**June 11, 2008**

### **Approval of Tentative Budget**

The Tentative FY 09 Budget is on this evening's agenda. There have been minor modifications to the budget that the Board reviewed at our budget session on April 14, 2008. Line item differences from then to now are summarized in your Tentative Budget packet. The process requires that, once passed, the tentative budget goes on public display for 30 days. Since we do not have a July meeting, we will start the August meeting with a budget hearing with opportunity for community input. You will then vote on the final budget at the August meeting.

### **Summer Hours and Holiday**

This week, the District started summer hours working extended days Monday through Thursday. The office will be closed on Fridays. This will go through the week of August 4, 2008, with Friday, August 8<sup>th</sup> being the last Friday off. Remember that the District Office will be closed on July 3, 2008, for the Independence Day Holiday.

### **Salary Committee**

The Salary Committee met on April 29, 2008, and recommended a 4% parameter for non-union educational support personnel and administration (unless a retirement has been submitted). The hourly rates and salaries listed on the action items fall within the committee's parameter.

### **Intergovernmental Committee**

The village of Itasca organized a committee of Board members and administrators from each taxing body to discuss common issues. The committee has been in existence during this school year. Mrs. Hogan and Dr. Tornatore represented District 10 at its most recent meeting.

### **Final Board of Education Meeting**

It has been my honor to serve the community of Itasca as its Superintendent of Schools for the past seven years. I wish the Board of Education, Dr. Tornatore and the entire staff nothing but the best.

**MONTHLY ENROLLMENT REPORT AS OF:**

**June 1, 2008**

	Cls	Full Assign	*Part Assign	*Average		History
<b>KINDERGARTEN 4</b>						
Schaschwary A.M.		19	1			02/03
Schaschwary P.M.		19				Sept 795
Suptela A.M.		18	1			June 813
Suptela P.M.		19		Total	77 19.25	
<b>FIRST GRADE 5</b>						
Schultz		20				03/04
Kurth		19				Sept 791
Gallagher		19				June 790
Celenza		20				04/05
Blew		20		Total	98 19.6	Sept 801
						June 798
<b>SECOND GRADE 5</b>						
McCarthy		21				05/06
Schingoethe		20				Sept 794
Stines		21				June 817
Mitchell		21				
Prince		21		Total	104 20.80	06/07
						Sept. 825
<b>THIRD GRADE 4</b>						
Asimor		26				June. 830
Lindsay		26				
Shick		25				07/08
Sitkiewitz		25		Total	102 25.50	Sept 838
						Oct. 838
						Nov. 835
						Dec. 836
<b>FOURTH GRADE 4</b>						
Burk		22				Jan. 839
Flanigan		22				Feb. 845
Hanczar		22				Mar. 843
Rieger		22		Total	88 22.00	Apr. 848
						May 847
						June 850
<b>FIFTH GRADE 4</b>						
Agnello		22				
Bergmann		22				
Cuzzone		22				
Rosales		23		Total	89 22.25	
<b>SIXTH GRADE 4 101 2 25.75</b>						
<b>SEVENTH GRADE 5 96 2 19.60</b>						
<b>EIGHTH GRADE 5 85 6 18.20</b>						
<b>Total Primary 277</b>						
<b>Total Intermediate 279</b>						
<b>Total Middle 282</b>						
<b>District 10 Students in Middle School Special Ed 3</b>						
<b>District 10 Students Placed out of District 7</b>						
<b>District 10 Students in NDSEC MN Class 2</b>						
<b>Total District 10 Enrollment 850</b>						
Early Childhood	2			20	10.00	
Kindergarten Prep	2			36	18.00	

## Working Cash II

### Tracking

May 31, 2008

Funds at Itasca Bank and Trust

Cash Account		CD'S
3/7/2007	2,639,806.16 Opening Balance	
3/7/2007	-500,000.00 Purchase CD's	500,000.00 (mature on 8/5/07)
3/7/2007	-1,839,806.16 Purchase CD's	1,839,806.16 (mature on 9/5/07)
	<u>300,000.00</u> Liquid Cash left in Working Cash #2	<u>2,339,806.16</u>
3/31/2007	369.86 Interest Earned	
	<u>300,369.86</u>	
4/30/2007	478.60 Interest Earned	9,638.91 Interest Earned
	<u>300,848.46</u>	
5/31/2007	479.72 Interest Earned	9,366.53 Interest Earned
	<u>301,328.18</u>	
6/30/2007	444.80 Interest Earned	9,658.15 Interest Earned
	<u>301,772.98</u>	
7/2/2007	-33,345.00 (per auditor move for bond payment)	
	<u>268,427.98</u>	
7/31/2007	416.87 Interest Earned	9,401.14 Interest Earned
	<u>268,844.85</u>	
8/1/2007	-52,650.00 (per auditor move for bond payment)	
	<u>216,194.85</u>	<u>2,377,870.89</u>
8/5/2007	508,874.68 CD Matures	508,874.68 CD Matures
	<u>725,069.53</u>	<u>1,868,996.21</u>
8/9/2007	586,000.00 Transfer to ISDLAF	
	<u>139,069.53</u>	
8/31/2007	1,227.49 Interest Earned	9,694.89 Interest Earned
	<u>140,297.02</u>	<u>1,878,691.10</u>
9/30/2007	105.76 Interest Earned	7,463.29 Interest Earned
	<u>140,402.78</u>	<u>1,886,154.39</u>
10/31/2007	124.77 Interest Earned	8,350.75 Interest Earned
	<u>140,527.55</u>	<u>1,894,505.14</u>
11/30/2007	104.25 Interest Earned	7,601.38 Interest Earned
	<u>140,631.80</u>	<u>1,902,106.52</u>
12/31/2007	98.95 Interest Earned	7,895.04 Interest Earned
	<u>140,730.75</u>	<u>1,910,001.56</u>
1/31/2008	97.68 Interest Earned	8,192.08 Interest Earned
	<u>140,828.43</u>	<u>1,918,193.64</u>
2/29/2008	86.07 Interest Earned	8,227.21 Interest Earned
	<u>140,914.50</u>	<u>1,926,420.85</u>
3/17/2008	-40,000.00 Transfer to ISDLAF	
	<u>100,914.50</u>	
3/31/2008	70.76 Interest Earned	7,729.43 Interest Earned
	<u>100,985.26</u>	<u>1,934,150.28</u>
4/30/2008	45.81	8,295.65
	<u>101,031.07</u>	<u>1,942,445.93</u>
5/14/2008		-500,000.00 Tranfer to ISDLAF

## Working Cash II

### Tracking

May 31, 2008

5/31/2008	45.84 Interest Earned		8,062.48 Interest Earned
	101,076.91		1,450,508.41
Balance at Itasca Bank		1,551,585.32	
Payments for Bond Projects Through ISDLAF			
8/9/2007	586,000.00	Tranfered in to Pay for Bond Projects	
7/11/2007	-5,612.00	American Comfort	Server Closet A/C 5 Years
	-24,364.80	Coleman Roofing	Roof Work 3 Years
	-47,488.50	Expedia	Cabinets 15-20 Years
	-11,960.00	Wight	Architect Fees
	496,574.70		
8/9/2007	-2,286.00	Acitelli	Air Handler 15-20 Years
	-2,707.20	Coleman Roofing	Roof Work 3 Years
	-94,334.35	Expedia	Cabinets and Doors 15-20 Years
	-9,770.00	Newport Distribution	Bathroom Stalls 15 Years
	387,477.15		
8/31/2007	-2,500.00	Wight	Services
	-3,665.00	Bella	Cabinets 15-20 Years
	381,312.15		
9/13/2007	-186.61	CDW	Phone System 15 Years
	-24,374.24	Expedia	Cabinets and Doors 15-20 Years
	-100,000.00	Itasca Park District	Franzen Park 10-15 Years
	-65,637.11	Technology Solutions	Phone System 15 Years
	191,114.19		
10/31/2007	-1,141.00	M&M Lock	Locks and Hardware 15-20 Years
	-160.00	M&M Lock	Locks and Hardware 15-20 Years
	-3,050.00	M&M Lock	Locks and Hardware 15-20 Years
	186,763.19		
11/14/2007	-11,404.56	Expedia	Cabinets and Doors 15-20 Years
	-1,298.97	Wight	Services
	174,059.66	Balance at ISDLAF	
12/12/2007	-134,714.00	Acetelli	Rooftop Unit 15-20 Years
	39,345.66		
1/9/2008	-1,240.00	Wight	Services
	38,105.66		
2/13/2008	-9,770.00	Newport Distribution	Stalls 15 Years
	28,335.66		
3/17/2008	40,000.00	Tranfered in to Pay for Bond Projects	
	68,335.66		
3/28/2008	42,922.70	Wight for Summer 08	Services
	25,412.96		
4/10/2008	-7,545.00	Bella	Cabinets 15-20 Years
	17,867.96		

## Working Cash II

### Tracking

May 31, 2008

5/14/2008	500,000.00	Tranfered in to Pay for Bond Projects		
	517,867.96			
5/14/2008	<u>-15,757.90</u>	Wight	Services	
	502,110.06			
5/14/2008	<u>-5,260.00</u>	Newport Distrib.	Bathroom Upgrade	15 Years
	496,850.06			

Balance at Itasca Bank + Balance at ISDLAf = 2,048,435.38

## Sources and Uses

Working Cash II Bonds Issued 2007

		FY07	FY08
Fund Balance			2,670,242
<b>Sources of Funds</b>			
Net Bond Proceeds	March	2,553,811	
Capitalized Interest	March	85,995	
Interest Earned	To Date	30,436	93,337
Total Sources		2,670,242	2,763,579
<b>Uses of Funds</b>			
Interest Due	July		(85,995)
Server Closet A/C	July		(5,612)
Roof Work	July		(24,365)
Cabinets	July		(47,489)
Architect Fees for specs	July		(11,960)
Air Handler	August		(2,286)
Roof Work	August		(2,707)
Cabinets and Doors	August		(94,334)
Bathroom Stalls	August		(9,770)
Architect Fees for specs	August		(2,500)
Cabinets	August		(3,665)
Phone System	September		(187)
Cabinets and Doors	September		(24,374)
Franzen Park	September		(100,000)
Phone System	September		(65,637)
Locks and Hardware	October		(4,351)
Cabinets and Doors	November		(11,405)
Architect Fees for specs	November		(1,299)
Air Handler	December		(134,714)
Architect Fees for specs	January		(1,240)
Bathroom Stalls	February		(9,770)
Architect Fees for specs	March		(42,923)
Cabinets	April		(7,545)
Architect Fees for specs	May		(15,758)
Bathroom Stalls	May		(5,620)
Total Uses			(715,505)
Fund Balance (Funds at Itasca Bank + Funds in ISDLAF)		2,670,242	2,048,074

## Sources and Uses

Working Cash II Bonds Issued 2007

FY08 Cap Expenditures Budget	Fund		
Phone System	Ed	Franzen and Benson	50,000
Routers	Ed	Franzen and Benson	25,000
Roof	O & M	District Office	25,000
Server Room A/C	O & M	District Office	6,000
Rooftop Unit	O & M	Peacock	160,000
Cabinet Replacement	O & M	Peacock	40,000
Bathroom Partitions	O & M	Peacock	36,000
Door Replacement	O & M	Benson	90,000
Park Renovation	O & M	Franzen	100,000
Roof	O & M	Franzen	30,000
Sinks	O & M	Franzen	12,000
Security Gate	O & M	Franzen	10,000
Capitalized Interest	Bond	District	85,995
Total Budget			<u>669,995</u>
Budget Balance Remaining			<u>(2,587)</u>
FY09 Projects			(58,681)

## OPERATIONAL BOARD BRIEFS

May 12, 2008

### NDSEC BOARD MEMBERS

Dr. Kim Perkins  
Chairperson  
District #13 Superintendent

Mr. John Corbett  
Vice Chairperson  
District #7 Superintendent

Ms. Patricia Reyes  
District #2 Board Member  
Ms. Kathy Lane  
District #2 Alternate Member  
Dr. William Jordan  
District #2 Superintendent

Ms. Marilyn Daniels  
District #7 Board Member  
To be named  
District #7 Alternate Member  
Mr. John Corbett  
District #7 Superintendent

Ms. Debbi Pawinski  
District #10 Board Member  
To be named  
District #10 Alternate Member  
Dr. Kenneth Cull  
District #10 Superintendent

Ms. Melissa Riley  
District #11 Board Member  
To be named  
District #11 Alternate Member  
Dr. Joseph Bailey  
District #11 Superintendent

Ms. Robin Taucher  
District #12 Board Member  
To be named  
District #12 Alternate Member  
Dr. Lori Bein  
District #12 Superintendent

Dr. Donald Litchfield  
District #13 Board Member  
To be named  
District #13 Alternate Member  
Dr. Kim Perkins  
District #13 Superintendent

Ms. Dorothy Lange  
District #100 Board Member  
To be named  
District #100 Alternate  
Member  
Ms. Kathie Pierce  
District #100 Superintendent

Ms. Patricia Szerlong  
District #108 Board Member  
Ms. Barb Loyer  
District #108 Alternate  
Member  
Dr. John K. Butts  
District #108 Superintendent

EXECUTIVE DIRECTOR  
Dr. Rita A. Stevenson

BOARD SECRETARY  
Ms. Susan Steele

The regular meeting of the Operational Board was called to order by Dr. Perkins at 3:04 p.m. at the Bloomingdale District 13 Administrative Office. Seven of the eight districts were represented at roll call. Shortly thereafter, members of District 11 arrived. Fourteen board members attended the meeting.

**Additional Agenda Items – none**

**Public Comments – none**

**Consent Agenda – approved:** April meeting minutes and bill list, Finance Committee meeting minutes, personnel report (1 appointment-educational support personnel, 6 recall from reduction-in-force dismissals: 1 certified, 5 educational support personnel) and recommendation related to the semi-annual review of closed session minutes.

### **Action Items**

**A. 2008 NDSEC Extended Year Program – Motion carried to approve staffing for the 2008 Extended Year Program.**

### **Discussion/Reports**

- A. NDSEC Staff/Enrollment Profile with 2008-09 Projections –** The current profile was provided. Dr. Stevenson informed the Board that an additional Early Intervention classroom will not be put in place for the 2008-09 school year due to inability to find classroom space. She plans to meet with the Facility Committee within the next couple of months to do long-range planning for classroom space needs.
- B. Monthly Financial Summary (April 2008) –** As of 4/30/08 (83% of fiscal year completed), NDSEC has expended 70.75% of budgeted expenditures.
- C. Classroom Space Lease Agreements –** The Superintendents were asked to sign and return lease agreements for NDSEC use of member district classroom space for the 2008-09 school year.
- D. Move Update –** Administrative staff has made the move to 255 E. Lake in Bloomingdale. The focus is now on getting the Transition Program in place at 132 E. Pine in Roselle.

### **Informational Items**

- A. Annual Principals' Breakfast – September 24, 2008 – "A Year With RtI" –** District 2 will share its year of experience with RtI. Psychologists will be invited to attend as well.
- B. Roskam Correspondence –** Board members were given a copy of a letter from Congressman Peter J. Roskam dated 4/17/08 written in response to a letter from Dr. Stevenson on the subject of health care reform (continuance of Medicaid reimbursement).
- C. Staff Appreciation/Years of Service Celebration –** Ms. Szerlong thanked NDSEC for the nice recognition party on May 8. Dr. Stevenson thanked Ms. Szerlong, Ms. Lange, Ms. Loyer and Dr. Perkins for their attendance and said staff greatly appreciated their attendance.

Meeting adjourned at 3:15 p.m.

The next Operational Board meeting will be **June 9, 2008, at 3:00 p.m.** at 255 E. Lake, Suite 300, Bloomingdale, IL.

If you have any questions regarding any of the above, please contact Dr. Rita Stevenson at 630-894-0490.

## MIDDLE SCHOOL REPORT

### I. Student issues

#### 2007-08 Discipline

Month	30-minute detentions	One-hour detentions	Two-hour detentions	Bus suspensions	In-school suspensions	Suspensions	Expulsions
Aug./Sep.	0	0	0	0	0	0	0
September 5-28	16	5	1	0	0	0	0
Oct.	30	3	0	0	1	2	0
November	44	10	1	0	0	0	0
December	31	14	2	0	0	0	0
January	21	14	8	0	0	0	0
February	13	5	4	0	1	0	0
March	22	7	8	0	0	1	0
April	21	11	7	0	1	1	0
May to June 3	62	25	9	0	0	4	0

#### 2007-08 Counselor Student Contacts

Month	Academic	Attendance	Discipl.	Peer issues	Emotional concerns	Family issues	Health issues	Sexual harass.	Teasing
Aug./Sep.	1	0	0	9	3	3	5	0	5
Sept. 5-28	43	7	10	31	7	5	4	0	10
October	73	7	5	28	9	8	2	0	42
November	51	3	11	31	22	11	3	0	0
December	45	3	8	23	20	13	3	0	3
January	46	0	9	24	5	26	3	0	1
February	58	3	5	30	4	5	2	0	1
March	60	0	12	10	6	6	3	0	1
April	84	2	26	48	6	9	19	0	5
May to June 3	59	0	27	57	8	6	8	0	7

#### 2007-08 Counselor Parent Contacts

Month	Academic	Attendance	Discipl.	Peer issues	Emotional concerns	Family issues	Health issues	Sexual harass.	Teasing
Aug./Sep.	7	0	0	1	0	1	0	0	0
September 5-28	24	2	1	7	6	4	1	0	3
Oct.	38	2	4	7	0	3	5	0	13
November	27	0	7	2	3	2	7	0	0
December	25	5	2	2	14	6	3	0	0
January	32	0	3	3	6	7	5	0	2
February	33	6	2	0	3	2	10	0	0
March	19	2	7	6	7	1	6	0	0
April	26	1	14	5	4	3	5	0	0
May to June 3	42	0	11	8	5	0	0	0	2

## II. Graduation update

The number of 8 <sup>th</sup> grade students:	February	March	April	May
With a GPA of less than 1.70	4	4	4	4
Missing one or more Community Service hours	N/A	72	53	0

N/A – Not available

While we have had four students on Academic Probation throughout the second semester, the four listed above have not all been the same students. Two students made the academic standard of 1.70 cumulative GPA at the final determination point of May 30<sup>th</sup> while two others dropped below the standard at that time. However, all of our 8<sup>th</sup> grade students did complete their required community service hours.

Those students ineligible to participate in graduation functions due to their grade point average will be required to enroll in Lake Park's math and reading summer school bridge program. Following the completion of this course that runs four days per week until July 1 parents may provide Peacock's office with appropriate certification from Lake Park in order to receive their child's 8<sup>th</sup> grade diploma.

## III. Five year discipline profile

Discipline Intervention	2003-04	2004-05	2005-06	2006-07	2007-08
30 minute detention	246	244	217	256	260
One-hour detention	147	132	141	162	94
Two-hour detention	32	49	32	55	40
Four-hour detention	10	*	*	*	*
Bus suspension	12	7	7	4	0
In-school suspension	22	14	11	24	3
Suspension	22	26	13	17	8
Expulsion	0	0	0	0	0

\*Four-hour detentions were no longer used beginning with the 2004-05 school year.

## **CURRICULUM REPORT**

### **I. Assessment for Early Entrance to Kindergarten**

For parents requesting their children to enter kindergarten before reaching the age of 5 years old prior to September 1<sup>st</sup>, an option of assessment is provided within District #10 schools. With the State of Illinois guidelines indicating children should reach the age of 5 by September 1<sup>st</sup> for entering kindergarten, Itasca School District offers an option of assessment to children born during the month of September. A school psychologist chosen by District #10 and paid for by the parents completes the administration of the assessment. The assessment results provide direction in identifying whether a child is prepared for entering kindergarten.

As with last year, we are implementing the I.Q. assessment level of 125 as a requirement for early entrance to kindergarten at the age of 4. Originally recommended by a school psychologist, we were informed that other districts in the area that provide an assessment for Early Entrance to Kindergarten have chosen to designate an I.Q. of 125 as a requirement.

Although a few parents have inquired about this opportunity, there are not any children who are proceeding with the assessments.

### **II. Talented and Gifted Program (TAG) Update: Gifted Program Meetings with Staff, Parents and Students**

There are two levels to the TAG program: Talented and Gifted levels. Gifted Program students are provided with an individual plan that identifies yearly goals, objectives, activities and timelines. To initiate this yearly plan, a committee consisting of the building principal, classroom teacher, Media Center Director, all associated teachers, Assistant Superintendent, parent(s), and student attend the meeting. After the plan is developed, the committee continues to meet each fall and spring of each succeeding school year. The purpose of the meeting in the fall is to identify target activities. In the spring, the parents are provided with a summary report, as well as an opportunity to provide feedback. At this time, we are reporting that all spring summary meetings for Gifted Program students have been successfully completed.

### **III. Novel Committee-Grade Levels 6-8**

The Novel Committee (grade levels 6-8) will be meeting during the summer of 2008. Currently, the committee members have identified their objectives and designated meeting dates. The goal is to revise the list of novels designated for instruction at the middle school, as well as identify an implementation plan.

## TECHNOLOGY PLAN UPDATE

The following outlines activities and expenses related to the technology plan for the month of May.

A network assessment is being finalized in response to increased network activity during the past several months. Once the assessment has been completed and assessed, a solution will be forthcoming to provide the adequate capacity for both short-term and long-term needs. This information will be provided to Dr. Tornatore as soon as it is available so she can proceed forward with any necessary changes.

Investigation into the district telecommunications system (telephone lines) has yielded results that support several changes to the system would not only increase reliability but also reduce annual costs. This past year research has been completed into further updating the telephone system. Since completing the implementation of a new telephone system, the district can take advantage of digital lines that would further create stability and eliminate many of the problems experienced this past year with the large number of individual telephone lines. A cost analysis indicates these changes will cost approximately \$5,000 but will save in the neighborhood of \$15,000-\$20,000 annually once implemented.

The telephone and Voice mail systems have been upgraded to the most recent software build. This work was scheduled for summer but took place early due to a known issue with the previous version freezing the v-mail server randomly.

The expenditures for the month of May are as follows:

Consultant Fees	\$460.00
Reoccurring Charges	\$846.00
Repair/Replacement	\$192.50
Training	\$1,695.00
Telecommunications Charges	
-WAN	\$590.00
-Internet (ISBE)	\$222.00
<b>TOTAL EXPENDITURES</b>	<b>\$4,005.50</b>